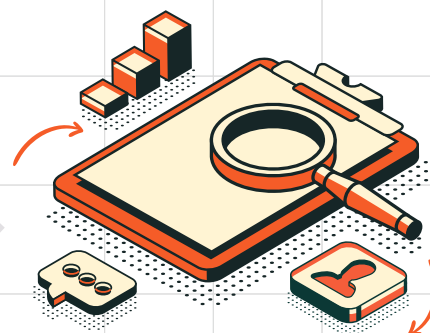


# INTERIM ALTERNATIVE MONITORING REPORT ON THE IMPLEMENTATION OF THE PUBLIC ADMINISTRATION REFORM(PAR) ACTION PLAN FOR 2019-2020

## DIRECTION 1: POLICY PLANNING AND COORDINATION

FIRST HALF OF 2020

### Main Findings of the Monitoring



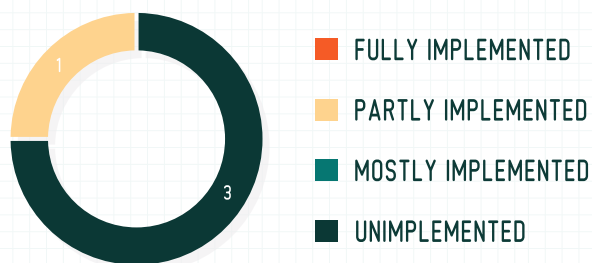
The main problem in the Direction of Policy Planning and Coordination is delays in the activities' implementation, which ultimately lead to delays in achieving or not achieving the objectives at all.

Similar to the previous monitoring, an important challenge is the receipt of comprehensive information from the responsible agencies, as well as the inability to verify this information.

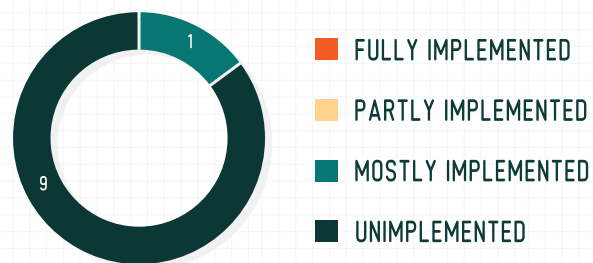
The monitoring revealed the wrongly formulated risks and their formal nature. In some cases, the risks were not provided at all. The implementation of the Action Plan is, in fact, in the penultimate phase, although its goal has not even partially been achieved.

During the monitoring period, out of the four objectives of the Policy Planning and Coordination direction of the Action Plan one was partly implemented and three were not implemented. Out of 10 outcome indicators one is mostly implemented and nine are unimplemented.

## OBJECTIVE IMPLEMENTATION

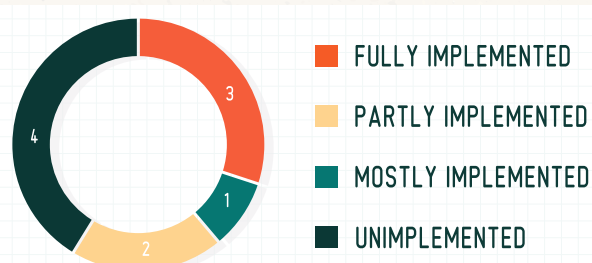


## OUTCOME INDICATORS

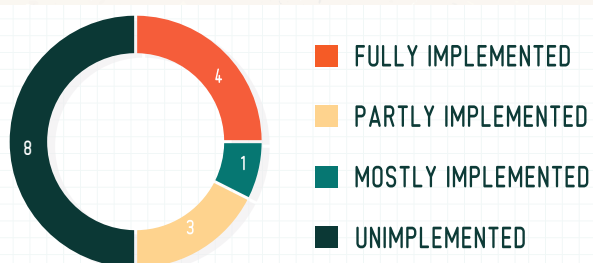


For the first six months of 2020, out of the 10 activities under the Policy Planning and Coordination direction set out in the Action Plan three are fully implemented, one – mostly implemented, two – partly implemented and four are unimplemented. Out of 16 output indicators four are fully implemented, one – mostly implemented, three – partly implemented and eight are unimplemented.

## ACTIVITY IMPLEMENTATION



## OUTPUT INDICATORS



# RECOMMENDATIONS

In order to eliminate the gaps and challenges identified during the monitoring, the following recommendations need to be considered:

- 01 It is essential for each agency to rationally determine the timeframe for the remaining activities in order to avoid overdue;
- 02 Proper risk assessment and identification of measures for their management is significant;
- 03 Indicators related to training modules should be specified. The contingent of participants should be clearly defined;
- 04 The Action Plan should not include indicators that are not specific and measurable;
- 05 The Government needs to envisage new and ambitious commitments within the Public Administration Reform;
- 06 Duplication of activities in the Action Plan should be ruled out;
- 07 Every responsible agency should ensure high accessibility to public information on all documents representing the source of confirmation of activities or objectives to ensure comprehensive alternative monitoring.